

October 16, 2012

Mr. Clark Miller
City Manager
City of Oxford

Dear Clark,

It seems such a short time ago that you sat down with the City of Oxford's personnel committee and discussed becoming our new chief of police. The committee and the city council were impressed with you enough to offer you the job without interviewing any other applicants. And thus began your return to law enforcement after having retired from a successful career with the DeKalb County police department.

You transformed our troubled police department into an organization that the Oxford community embraced. Today our officers are among the best and when we advertise an opening in the department we receive many applications from experienced officers wanting to join the Oxford force. Leadership can be a positive force in an organization and we will always be grateful for the leadership you provided.

And when the city decided to change to a City Manager and City Council form of government you were willing to help make that transition as smooth as possible by accepting appointment to that new position. At the same time the city was making changes in some of its service delivery programs and you helped the citizens of Oxford to understand the need for the changes.

You were there when the city updated its personnel policy and made significant changes to its retirement program. You witnessed the construction of a city hall building that has drawn accolades and expressions of envy from other communities. And if all of that wasn't enough, you spent countless hours working with Oxford College as it undertook extensive construction projects in our city. And through it all you were able to work with a city leadership that was trying to get acclimated to the new form of government.

On behalf of the citizens of Oxford, its employees and mayor and council, we wish you the very best.

Jerry D. Roseberry

Mayor